

## Pack 591 Code of Conduct

It is the policy and spirit of Cub Scout Pack 591 of Redmond, Washington, that leadership and scouts accept and treat each other with kindness, respect and love. Both in word and deed, the leadership and scouts are expected to model Christ-like behavior in their interactions. While we acknowledge that "no one is perfect", certain expectations must be met in order to ensure a safe and caring scouting community. It falls on the leadership, the den leader and/or Cub master, to ensure that such community standards are maintained.

As a pack, we will:

- Respect the pack leadership as well as other adults
- Show respect for fellow scouts
- Obey the leadership immediately

As a pack, we will NOT:

- Make verbal threats of physical aggression or violence
- Hurtfully tease or bully other scouts
- Abuse or destroy property
- Intentionally create situations that endanger self or others
- Use foul language

Consequences:

1. Minor infractions will result in verbal warning from the den or pack leader. The scout is expected to cease the problem behaviors.
2. 2<sup>nd</sup> warning will necessitate a removal from the group or a time-out. At no time will a scout be removed from adult supervision; although he may be removed from an activity for a brief period of time. The scout may return to the activity when he is in control of himself or the situation.
3. Temporary suspension will be required if a scout refuses to curb his behavior after verbal warnings and/or timeouts. If the parents are not present, they will be called and asked to pick up their scout.
4. Indefinite suspension is required for a scout that refuses to curb his behavior after all other warnings have been expended. The behaviors will be discussed with the parents and the scout so that appropriate action can be taken. The goal of the suspension is to return the scout to the pack and/or den after the inappropriate behaviors have been corrected.

Scouts and parents are asked to conduct themselves and help others conduct themselves in the manners outlined above so that everyone involved can have a safe and open environment for fun and learning. Electronic devices are prohibited during meetings as they distract from the purpose of the meeting and the concentration of both adults and scouts.

Adult participation is an integral part of scouting. Adults are expected to actively engage the scouts – assisting them with activities, and helping them stay on task and under control. Each scout should be accompanied by a parent or guardian at Scout functions. Exceptions may be discussed with the Scout's Den Leader. At NO TIME will a meeting be conducted or a scout be left with less than TWO DEEP LEADERSHIP (two adults minimum at a meeting or gathering).

The purpose of this code of conduct is to teach and establish discipline and respect in our meetings, our families and our community. It is not the purpose of this code to malign, embarrass, harass or enforce undue rules or restrictions on the scouts or their families.

Scouts and families are asked to sign their agreement to the above Code of Conduct and return to the Committee Chair or Cub master to note their understanding of the Code.

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Signature of Cub Scout

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Signature of Parents/Guardians