

The Training Continuum

Every Scout Deserves a Trained Leader and Every Leader Deserves to be Trained

The Training Continuum begins with Fast Start training, continues through New Leader Essentials, and is followed by Leader Specific Training for each adult's role in the unit. It is designed to help leaders easily graduate through the courses, quickly and with little duplication.



What makes a Trained Leader?

Different training is required for different levels of the program.

You are "trained" for your position and can wear the "trained" patch when you have completed all of the basic training segments appropriate for your position.

Cub Scout Leaders

- Cub Scout Fast Start
- New Leader Essentials
- Cub Scout Leader Position Specific (Cubmaster, Committee, Tiger, Den, Webelos, or Pack Trainer)

Scoutmaster & Assistant Scoutmasters

- Boy Scout Fast Start
- New Leader Essentials
- Scoutmaster & Assistant Scoutmaster Specific
- Introduction to Outdoor Leader Skills

Troop Committee Members

- Boy Scout Fast Start
- New Leader Essentials
- Troop Committee Challenge

Varsity Scout Leaders and Assistants

- Boy Scout Fast Start
- New Leader Essentials
- Varsity Leader Specific
- Introduction to Outdoor Leader Skills

Venturing Crew Adult Leaders

- Venturing Fast Start
- New Leader Essentials
- Venturing Leader Specific

Training Descriptions

◆ **Fast Start Training:** A quick introduction to the program and your new position. It gives you enough information for your first meeting or two with youth. Available online at <http://olc.scouting.org/> (this is on the BSA national web site).

◆ **Basic:** Basic Training consists of several parts, which are designed for maximum flexibility. You do not need to take them all at the same time. All leaders need "New Leader Essentials" and the session for their particular leadership position.

NLE – New Leader Essentials: (at PTC* Oct. 18 and at all Roundtables except August, December, and June) A 90 minute overview of Scouting and its programs. New leaders in all programs complete this. You will learn about the objectives of the Scouting movement and the methods to achieve these objectives. You will also gain a basic understanding of policies related to the program, and resources to help leaders succeed. Once leaders have taken New Leader Essentials, they do not have to take it again even if getting trained for a new position.

Leader Specific Training: How to accomplish your job as a Cub Scout Leader, Boy Scout Leader, Varsity Leader, or Venturing Leader.



- **CLS – Cub Scout Leader Position Specific Training: (Sept. 25, or at PTC* Oct. 18)** Each leader completes the initial 90 minute general session and then the 90 minute position specific breakout for his or her own position. You need to come back for the new specific breakout when you change roles (such as when your den moves to Wolf or Webelos).



The breakouts are:

- Cubmaster and Assistant
- Pack Committee Chairmen and Members
- Tiger Cub Den Leaders
- Cub Scout Den (Wolf or Bear) Leaders and Assistants
- Webelos Den Leaders and Assistants
- Pack Trainer



- **SMS – Scoutmaster and Assistant Scoutmaster Leader Specific Training: (at PTC* Oct. 18 or Nov. 8)** This training teaches Scoutmasters and Assistants practical ways to use the methods of Scouting in their troop programs. It focuses on the essentials of being a good and effective Scoutmaster.

- **Troop Committee Challenge:** A three hour training for all troop committee members. This training is designed for the entire committee and Scoutmaster to take together



- **Varsity Leader Specific Training: (Sept. 13 or at PTC* Oct. 18)** This Training presents the skills and methods Varsity Coaches can use to organize a Varsity team and support its youth leaders in developing and delivering an effective, exciting Scouting program.



- **Venturing Leader Specific Training: (Sept. 15 in Aquila district or at PTC* Oct. 18)** This training is designed to introduce adult Venturing crew leaders to the basic information needed to operate a crew. It will introduce Advisors to the mission of the Venturing program.

- **IOLS – Introduction to Outdoor Leader Skills Training: (Nov. 15 and 21-22: all sessions are needed to complete the training)** Learn what BSA expects you to teach your Scouts on their journey to First Class. Outdoor skills are critical to the success of the Scouting program, so this training is required for all Scoutmasters, assistant Scoutmasters, and Varsity coaches. The skills taught are based on the outdoor skills found in the Boy Scout Handbook. The course is also great for Venturing leaders because it focuses on skills that build confidence and competence in leaders conducting outdoor camping experiences.

So Webelos Leaders and Boy Scout leaders understand each other’s program better, IOLS is being taught with OLSWL in Sammamish Trails, participants receiving credit for both.

OLSWL – Outdoor Leader Skills for Webelos Leaders: (same dates as IOLS above) This training helps Webelos leaders with the outdoor-related Activity Badges.

- ◆ **Roundtable:** Not specifically “training,” but a leaders’ meeting that will give you lots of resources, and ideas for your youth as well as supplemental training. Roundtables occur in our district on the second Thursday of every month (except in July & August), 7:00 pm at the Rose Hill LDS Church in Kirkland.
- ◆ **Supplemental:** Additional information about specific areas of your program – more ideas, more resources and fun activities. Take these courses even if you haven’t yet completed basic training. Examples:
 - Youth Protection (online at <http://www.seattlebsa.org>),
 - BALOO – Basic Adult Leader Outdoor Orientation: **(Nov. 1)** How to plan a Pack or Den campout.
 - Safe Swim Defense, Safety Afloat, Trek Safely, and many more

- ◆ **Advanced: Wood Badge.** For leaders desiring a deeper understanding of Scouting. This advanced training concentrates on leadership, mentoring, and teamwork. Open to all Scouting volunteers and professionals. **(Spring Course: April 16-17-18 and May 7-8-9. Fall Course: September 11-12-13 and 25-26-27)**



***PTC – Program and Training Conference:** A day full of training and Scouting information on **Oct. 18.**